



# The Audit Plan for Herefordshire Council

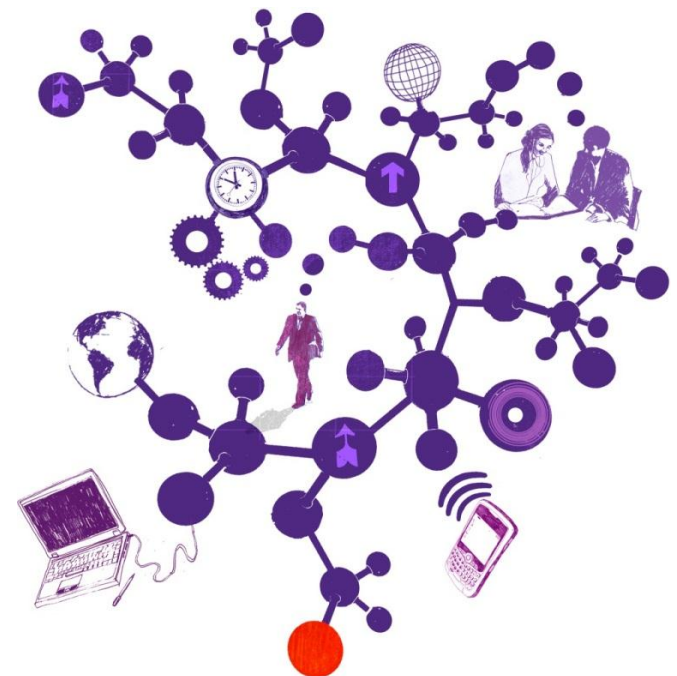
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**Year ended 31 March 2013**

5 March 2013

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The contents of this report relate only to the matters which have come to our attention, which we believe need to be reported to you as part of our audit process. It is not a comprehensive record of all the relevant matters, which may be subject to change, and in particular we cannot be held responsible to you for reporting all of the risks which may affect the Council or any weaknesses in your internal controls. This report has been prepared solely for your benefit and should not be quoted in whole or in part without our prior written consent. We do not accept any responsibility for any loss occasioned to any third party acting, or refraining from acting on the basis of the content of this report, as this report was not prepared for, nor intended for, any other purpose.

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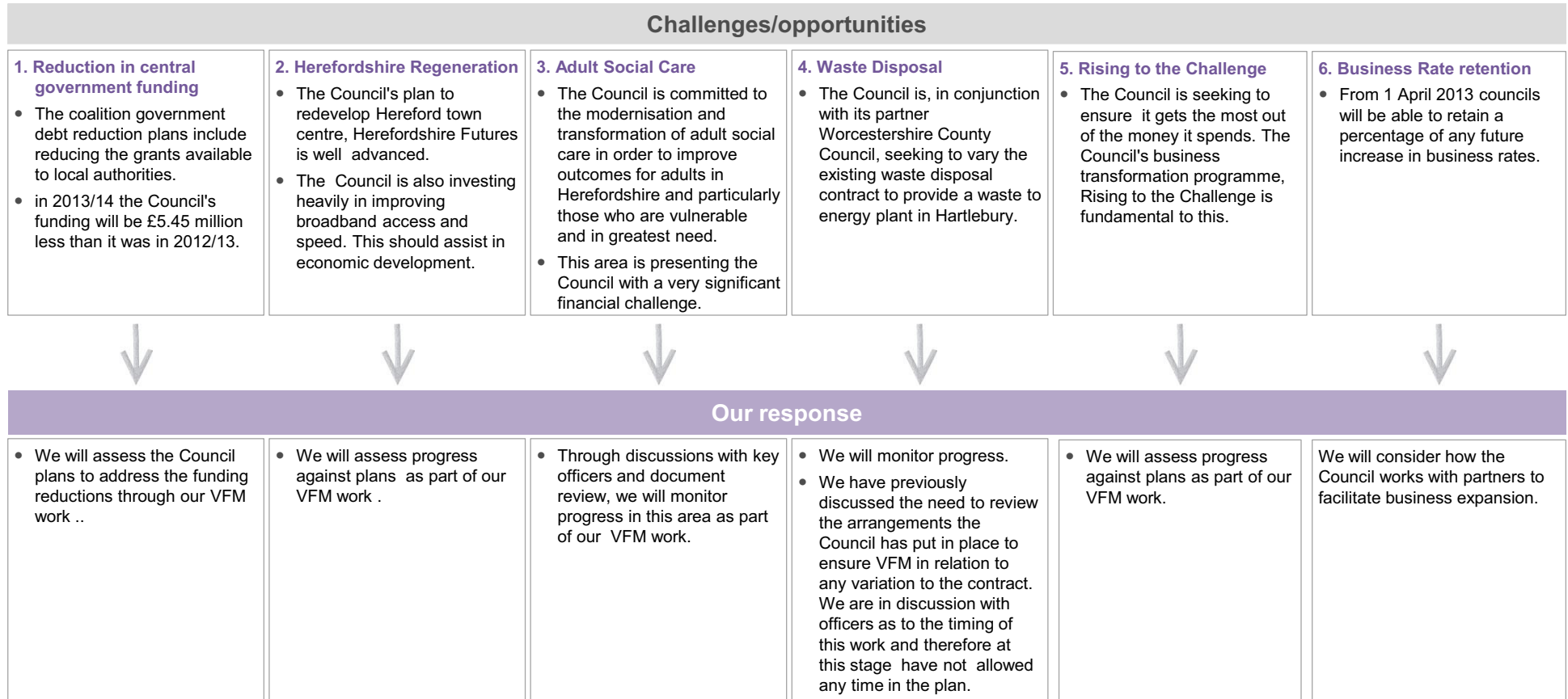
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# Understanding your business

In planning our audit we need to understand the challenges and opportunities the Council is facing. We set out a summary of our understanding below.



# Developments relevant to your business and the audit

In planning our audit we also consider the impact of key developments in the sector and take account of national audit requirements as set out in the Code of Audit Practice and associated guidance.

## Developments and other requirements

### 1. Financial reporting

- Changes to the CIPFA Code of Practice
- Transfer of assets to Academies
- Recognition of grant conditions and income

### 2. Legislation

- Local Government Finance settlement 2012/13 and 2013/14.
- Welfare reform Act 2012
- 3

### 3. Corporate governance

- Annual Governance Statement (AGS)
- Explanatory foreword

### 4. Pensions

- Planning for the impact of 2013/14 changes to the Local Government pension Scheme (LGPS)

### 5. Financial Pressures

- Managing service provision with less resource
- Progress against savings plans

### 6. Other requirements

- The Council is required to submit a Whole of Government accounts pack on which we provide an audit opinion
- The Council completes grant claims and returns on which audit certification is required

## Our response

We will ensure that

- the Council complies with the requirements of the CIPFA Code of Practice through our substantive testing
- schools are accounted for correctly and in line with the latest guidance
- grant income is recognised in line with the correct accounting standard

- We will discuss the impact of the legislative changes with the Council through our regular meetings with senior management and those charged with governance, providing a view where appropriate

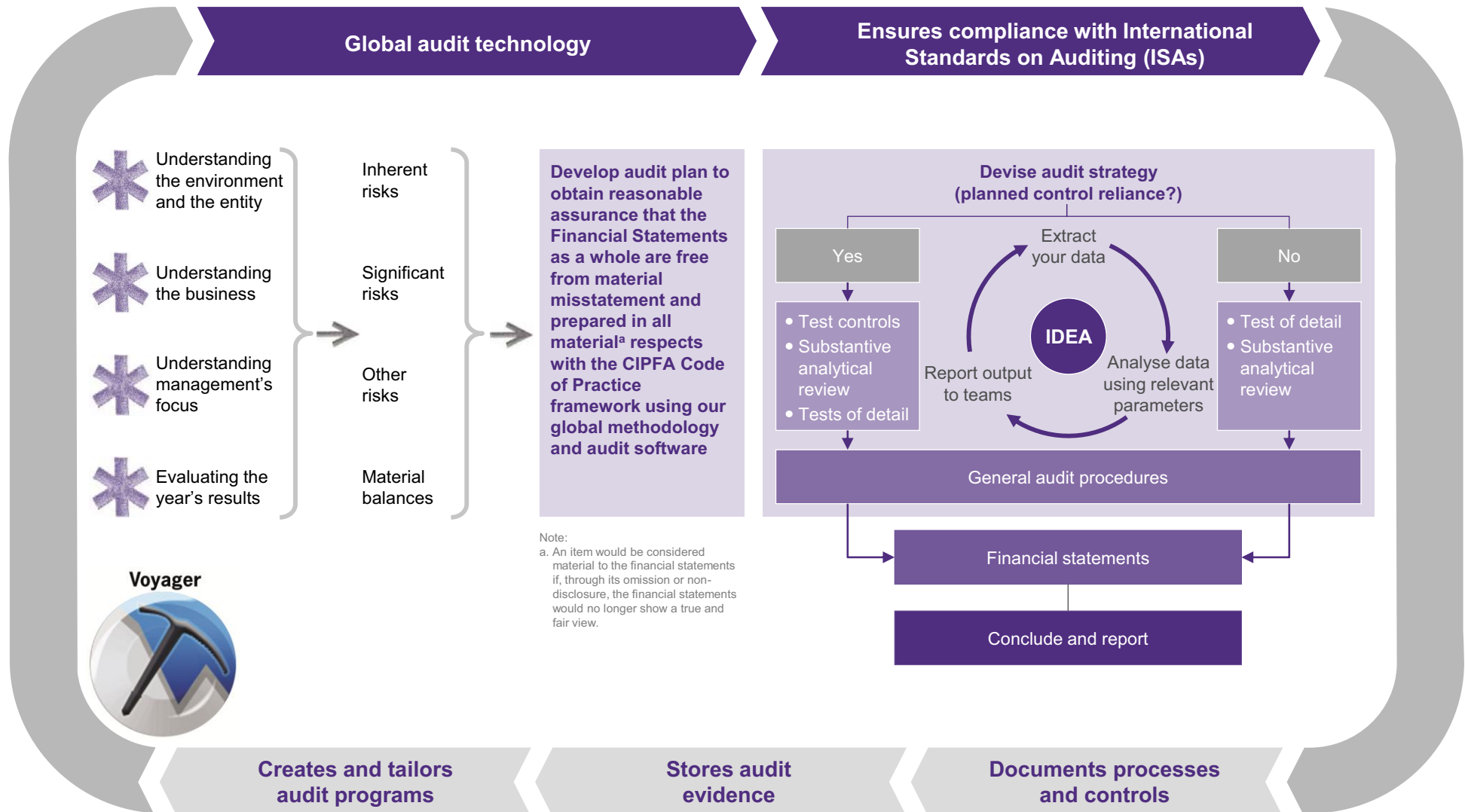
- We will review the arrangements the Council has in place for the production of the AGS
- We will review the AGS and the explanatory foreword to consider whether they are consistent with our knowledge

- We will discuss how the Council is planning to deal with the impact of the 2013/14 changes through our meetings with senior management

- We will review the Council's performance against the 2012/13 budget, including consideration of performance against the savings plan
- We will undertake a review of Financial Resilience as part of our VFM conclusion

- We will carry out work on the WGA pack in accordance with requirements
- We will certify grant claims and returns in accordance with Audit Commission requirements

# Our audit approach



## An audit focused on risks

We undertake a risk based audit whereby we focus audit effort on those areas where we have identified a risk of material misstatement in the accounts. The table below shows how our audit approach focuses on the risks we have identified through our planning and review of the national risks affecting the sector. Definitions of the level of risk and associated work are given below:

**Significant** – Significant risks are typically non-routine transactions, areas of material judgement or those areas where there is a high underlying (inherent) risk of misstatement. We will undertake an assessment of controls (if applicable) around the risks and carry out detailed substantive testing.

**Other** – Other risks of material misstatement are typically those transaction cycles and balances where there are high values, large numbers of transactions and risks arising from, for example, system changes and issues identified from previous years audits. We will assess controls and undertake substantive testing, the level of which will be reduced where we can rely on controls.

**None** – Our risk assessment has not identified a risk of misstatement. We will undertake substantive testing of material balances. Where an item in the accounts is not material we do not carry out detailed substantive testing.

Account	Material (or potentially material) balance?	Transaction Cycle	Inherent risk	Material misstatement risk?	Description of Risk	Controls testing?	Substantive testing?
Cost of services - operating expenses	Yes	Operating expenses	Medium	Other	Operating expenses understated	✓	✓
Cost of services – employee remuneration	Yes	Employee remuneration	Medium	Other	Remuneration expenses not correct	×	✓
Costs of services – Housing & council tax benefit	Yes	Welfare expenditure	Medium	Other	Welfare benefits improperly computed	HB Count	✓
Cost of services – other revenues (fees & charges)	Yes	Other revenues	Low	None		×	✓
(Gains)/ Loss on disposal of non current assets	Yes	Property, Plant and Equipment	Low	None		×	✓
Payments to Housing Capital Receipts Pool	No	Property, Plant & Equipment	Low	None		×	×

## An audit focused on risks (continued)

Account	Material (or potentially material) balance?	Transaction Cycle	Inherent risk	Material misstatement risk?	Description of Risk	Controls testing?	Substantive testing?
Precepts and Levies	Yes	Council Tax	Low	None		×	✓
Interest payable and similar charges	Yes	Borrowings	Low	None		×	✓
Pension Interest cost	Yes	Employee remuneration	Low	None		×	✓
Interest & investment income	No	Investments	Low	None		×	×
Return on Pension assets	Yes	Employee remuneration	Low	None		×	✓
Dividend income from Joint Venture	No	Revenue	Low	None		×	×
Impairment of investments	No	Investments	Low	None		×	×
Investment properties: Income expenditure, valuation, changes & gain on disposal	No	Property, Plant & Equipment	Low	None		×	×
Income from council tax	Yes	Council Tax	Low	None		×	✓
NNDR Distribution	Yes	NNDR	Low	None		×	✓



## An audit focused on risks (continued)

Account	Material (or potentially material) balance?	Transaction Cycle	Inherent risk	Material misstatement risk?	Description of Risk	Controls testing?	Substantive testing?
PFI revenue support grant & other Government grants	Yes	Grant Income	Low	None		×	✓
Capital grants & Contributions (including those received in advance)	Yes	Property, Plant & Equipment	Low	None		×	✓
(Surplus)/ Deficit on revaluation of non current assets	Yes	Property, Plant & Equipment	Low	None		×	✓
Actuarial (gains)/ Losses on pension fund assets & liabilities	Yes	Employee remuneration	Low	None		×	✓
Other comprehensive (gains)/ Losses	No	Revenue/ Operating expenses	Low	None		×	×
Property, Plant & Equipment	Yes	Property, Plant & Equipment	Medium	Other	PPE activity not valid	×	✓
Property, Plant & Equipment	Yes	Property, Plant & Equipment	Medium	Other	Revaluation measurements not correct	×	✓
Heritage assets & Investment property	No	Property, Plant & Equipment	Low	None		×	×

## An audit focused on risks (continued)

Account	Material (or potentially material) balance?	Transaction Cycle	Inherent risk	Material misstatement risk?	Description of Risk	Controls testing?	Substantive testing?
Intangible assets	yes	Intangible assets	Low	None		×	✓
Investments (long & short term)	Yes	Investments	Low	None		×	✓
Debtors (long & short term)	Yes	Revenue	Low	None		×	✓
Assets held for sale	No	Property, Plant & Equipment	Low	None		×	×
Inventories	No	Inventories	Low	None		×	×
Cash & cash Equivalents	Yes	Bank & Cash	Low	None		×	✓
Borrowing (long & short term)	Yes	Debt	Low	None		×	✓
Creditors (long & Short term)	Yes	Operating Expenses	Medium	Other	Creditors understated or not recorded in the correct period	×	✓
Provisions (long & short term)	Yes	Provision	Low	None		×	✓
Pension liability	Yes	Employee remuneration	Low	None		×	✓
Reserves	Yes	Equity	Low	None		×	✓

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## Significant risks identified

'Significant risks often relate to significant non-routine transactions and judgmental matters. Non-routine transactions are transactions that are unusual, either due to size or nature, and that therefore occur infrequently. Judgmental matters may include the development of accounting estimates for which there is significant measurement uncertainty' (ISA 315).

In this section we outline the significant risks of material misstatement which we have identified. There are two presumed significant risks which are applicable to all audits under auditing standards (International Standards on Auditing – ISAs) which are listed below:

Significant risk	Description	Substantive audit procedures
The revenue cycle includes fraudulent transactions	Under ISA 240 there is a presumed risk that revenue may be misstated due to the improper recognition of revenue.	<b>We will:</b> <ul style="list-style-type: none"><li>• Review and test revenue recognition policies</li><li>• Perform attribute testing on material revenue streams</li></ul>
Management over-ride of controls	Under ISA 240 there is a presumed risk that the risk of management over-ride of controls is present in all entities.	<b>We will:</b> <ul style="list-style-type: none"><li>• Review accounting estimates, judgments and decisions made by management</li><li>• Testing of journal entries</li><li>• Review unusual significant transactions</li></ul>

## Other risks

The auditor should evaluate the design and determine the implementation of the entity's controls, including relevant control activities, over those risks for which, in the auditor's judgment, it is not possible or practicable to reduce the risks of material misstatement at the assertion level to an acceptably low level with audit evidence obtained only from substantive procedures (ISA 315). The table below copies the risks classed as "Other" in the section "An audit focused on risk" and provides further detail on the testing we will undertake to address the risk identified. These are not additional risks.

Other reasonably possible risks	Description	Work completed to date	Further work planned
Operating expenses	Operating expenses understated	<ul style="list-style-type: none"> <li>We are not due to begin our detailed work until 18 March.</li> </ul>	<ul style="list-style-type: none"> <li>We will conduct a walkthrough of the key controls for this system</li> <li>We will seek to test the key controls where it is efficient to do so</li> <li>We will conduct substantive testing to address any residual risks</li> </ul>
Operating expenses	Creditors understated or not recorded in the correct period	<ul style="list-style-type: none"> <li>We are not due to begin our detailed work until 18 March.</li> </ul>	<ul style="list-style-type: none"> <li>We will conduct a walkthrough of the key controls for this system</li> <li>We do not expect to test creditors key controls as it is not efficient to do so, given that they mainly happen at year end</li> <li>We will conduct substantive testing of creditors</li> </ul>
Employee remuneration	Remuneration expenses not correct	<ul style="list-style-type: none"> <li>We are not due to begin our detailed work until 18 March.</li> </ul>	<ul style="list-style-type: none"> <li>We will conduct a walkthrough of the key controls for this system</li> <li>We will conduct substantive testing to address any residual risks</li> </ul>
Welfare Expenditure	Welfare benefits improperly computed	<ul style="list-style-type: none"> <li>We are not due to begin our detailed work until 18 March.</li> </ul>	<ul style="list-style-type: none"> <li>We will use the Audit Commission HB Count methodology to test this item</li> </ul>
Property Plant and Equipment	PPE activity not valid	<ul style="list-style-type: none"> <li>We are not due to begin our detailed work until 18 March.</li> </ul>	<ul style="list-style-type: none"> <li>We will conduct a walkthrough of the key controls for this system</li> <li>As the majority of the transactions are processed at year end, we will substantively test PPE</li> </ul>
Property, Plant and Equipment	Revaluation measurement not correct	<ul style="list-style-type: none"> <li>We are not due to begin our detailed work until 18 March.</li> </ul>	<ul style="list-style-type: none"> <li>We will conduct a walkthrough of the key controls for this system</li> <li>As the majority of the transactions are processed at year end, we will substantively test PPE</li> </ul>

# Results of interim audit work

## Scope

As part of the interim audit work and in advance of our final accounts audit fieldwork, we will consider:

- the effectiveness of the internal audit function
- internal audit's work on the Council's key financial systems
- walkthrough testing to confirm whether controls are implemented as per our understanding in areas where we have identified a risk of material misstatement
- a review of Information Technology (IT) controls

	Work performed	Conclusion/ Summary
<b>Internal audit</b>	We will review internal audit's overall arrangements against the CIPFA Code of Practice. Where the arrangements are deemed to be adequate, we can gain assurance from the overall work undertaken by internal audit and can conclude that the service itself is contributing positively to the internal control environment and overall governance arrangements within the Council.	We are due to complete our testing shortly. We will report any significant findings to the Audit and Governance Committee in June.
<b>Walkthrough testing</b>	We will undertake walkthrough tests in relation to the specific accounts assertion risks which we consider to present a risk of material misstatement to the financial statements.	We are due to complete our testing shortly. We will report any significant findings to the Audit and Governance Committee in June.
<b>Review of information technology (IT) controls</b>	Our information systems specialist will perform a high level review of the general IT control environment, as part of the overall review of the internal controls system.	We have completed our testing . There are no significant findings to report to the Audit and Governance Committee . We have provided management with details of our findings and recommendations and are awaiting a response.
<b>Journal entry controls</b>	We will review the Council's journal entry policies and procedures as part of determining our journal entry testing strategy.  We will undertake detailed testing on journal transactions recorded for the first nine months of the financial year, by extracting 'unusual' entries for further review.	We are due to complete our testing shortly. We will report any significant findings to the Audit and Governance Committee in June.

# Value for Money

## Introduction

The Code of Audit Practice requires us to issue a conclusion on whether the Council has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. This is known as the Value for Money (VfM) conclusion.

## 2012/13 VfM conclusion

Our Value for Money conclusion will be based on two reporting criteria specified by the Audit Commission.

We will tailor our VfM work to ensure that as well as addressing high risk areas it is, wherever possible, focused on the Council's priority areas and can be used as a source of assurance for members. Where we plan to undertake specific reviews to support our VfM conclusion, we will issue a Terms of Reference for each review outlining the scope, methodology and timing of the review. These will be agreed in advance and presented to Audit Committee.

The results of all our local VfM audit work and key messages will be reported in our Audit Findings report and in the Annual Audit Letter. We will agree any additional reporting to the Council on a review-by-review basis.

## Code criteria

The Council has proper arrangements in place for:

- securing financial resilience
- challenging how it secures economy, efficiency and effectiveness in its use of resources

We will consider whether the Council is prioritising its resources with tighter budget

## Work to be undertaken

Risk-based work focusing on arrangements relating to financial governance, strategic financial planning and financial control.

Specifically we will:

- complete a risk assessment against each of the 48 risk indicators specified by the Audit Commission
- undertake further work on specific indicators where there is a residual risk
- focus particular attention on financial resilience by considering how the Council is addressing the challenges of lower central government funding and the economic downturn

# Logistics and our team

## The audit cycle



Date	Activity
February	Planning meeting
March	Interim site work
March	The audit plan presented to Audit and Governance Committee
August	Year end fieldwork commences
TBC	Audit findings clearance meeting
September	Audit Committee meeting to report our findings
By 30 September	Sign financial statements and VfM conclusion
November	Issue Annual Audit Letter

## Our team9999

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# Fees and independence

## Fees

	£
Council audit	164,803
Grant certification	10,600
<b>Total</b>	<b>175,403</b>

## Our fee assumptions include:

- Our fees are exclusive of VAT
- Supporting schedules to all figures in the accounts are supplied by the agreed dates and in accordance with the agreed upon information request list
- The scope of the audit, and the Council and its activities have not changed significantly
- The Council will make available management and accounting staff to help us locate information and to provide explanations

## Fees for other services

Service	Fees £
None	Nil

## Independence and ethics

We confirm that there are no significant facts or matters that impact on our independence as auditors that we are required or wish to draw to your attention. We have complied with the Auditing Practices Board's Ethical Standards and therefore we confirm that we are independent and are able to express an objective opinion on the financial statements.

Full details of all fees charged for audit and non-audit services will be included in our Audit Findings report at the conclusion of the audit.

We confirm that we have implemented policies and procedures to meet the requirement of the Auditing Practices Board's Ethical Standards.

Ethical standards and International Standards on Auditing (ISA) 260 require us to give you full and fair disclosure of matters relating to our independence. In this context, we disclose the following to you:

- The wife of one of our audit team occasionally works as a supply teacher in Herefordshire schools.. We will ensure that this auditor does not undertake any audit work in related areas.



# Communication of audit matters with those charged with governance

International Standards on Auditing (ISA) 260, as well as other ISAs, prescribe matters which we are required to communicate with those charged with governance, and which we set out in the table opposite.

This document, The Audit Plan, outlines our audit strategy and plan to deliver the audit, while The Audit Findings will be issued prior to approval of the financial statements and will present key issues and other matters arising from the audit, together with an explanation as to how these have been resolved.

We will communicate any adverse or unexpected findings affecting the audit on a timely basis, either informally or via a report to the Council.

## Respective responsibilities

This plan has been prepared in the context of the Statement of Responsibilities of Auditors and Audited Bodies issued by the Audit Commission ([www.audit-commission.gov.uk](http://www.audit-commission.gov.uk)).

We have been appointed as the Council's independent external auditors by the Audit Commission, the body responsible for appointing external auditors to local public bodies in England. As external auditors, we have a broad remit covering finance and governance matters.

Our annual work programme is set in accordance with the Code of Audit Practice ('the Code') issued by the Audit Commission and includes nationally prescribed and locally determined work. Our work considers the Council's key risks when reaching our conclusions under the Code.

It is the responsibility of the Council to ensure that proper arrangements are in place for the conduct of its business, and that public money is safeguarded and properly accounted for. We have considered how the Council is fulfilling these responsibilities.

Our communication plan	Audit plan	Audit findings
Respective responsibilities of auditor and management/those charged with governance	✓	
Overview of the planned scope and timing of the audit. Form, timing and expected general content of communications	✓	
Views about the qualitative aspects of the entity's accounting and financial reporting practices, significant matters and issue arising during the audit and written representations that have been sought		✓
Confirmation of independence and objectivity	✓	✓
A statement that we have complied with relevant ethical requirements regarding independence, relationships and other matters which might be thought to bear on independence.	✓	✓
Details of non-audit work performed by Grant Thornton UK LLP and network firms, together with fees charged.		
Details of safeguards applied to threats to independence		
Material weaknesses in internal control identified during the audit		✓
Identification or suspicion of fraud involving management and/or others which results in material misstatement of the financial statements		✓
Non compliance with laws and regulations		✓
Expected modifications to the auditor's report, or emphasis of matter		✓
Uncorrected misstatements		✓
Significant matters arising in connection with related parties		✓
Significant matters in relation to going concern		✓



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